

MINUTES

PALESTINE VILLAGE BOARD OF TRUSTEES

SPECIAL MEETING

June 22, 2026

Palestine Board of Trustees met on June 22, 2026, at 4:30 PM. Trustees answering roll call were Mary Michael, Twilla Davis, Staci Rachoy, Scott Campbell, Tim McDaniel and Rikki Callaway.

Visitors present:

The Pledge of Allegiance was recited.

Meeting called to order at 4:30 PM by Mayor David Woods.

Minutes were taken by the Village Clerk, Kerry Watson.

This meeting was called for the purpose of:

1. Discussion and Approval/Action of Personnel Committee Recommendation Compensation Policy. Rikki made a motion to discuss and take action and Mary seconded. Staci came up with a compensation plan for the Board to consider. The suggestion for yearly raises is to give \$1 a year for the first five years of employment with the Village and a cost of living adjustment percentage after five years of employment. Roll call was taken, all board members voted in favor. Motion carried.

At 4:36 PM Rikki made a motion to move into executive session under 5 ILCS 120/2(c)(1), Personnel matters, Tim seconded.

Returning from executive session at 5:14 PM.

1) The 3 candidates the personnel committee and DPW Supervisor suggested for the position of DPW seasonal help was discussed during executive session. Mayor suggested hiring two candidates so the DPW could get more accomplished before Labor Day. Staci made a motion to hire two candidates, Lonnie White and Jacob Christine, Tim McDaniel seconded. Roll call was taken, those voting in favor were Scott Campbell, Tim McDaniel, Staci Rachoy, Mary Michael and Rikki Callaway. Voting nay was Twilla Davis.

2) The members of the board voted to accept the full resignation of Police Officer Caleb Higgins, which was discussed in Executive Session. His last day is June 25, 2026. Caleb will be asked to come in for an exit interview. Roll call was taken, those in favor was Twilla Davis, Mary Michael, Tim McDaniel, Staci Rachoy, and Rikki Callaway. Voting nay was Scott Campbell.

With no other business to discuss Tim made a motion to adjourn at 5:17 PM and Rikki seconded.

PRESIDENT

CLERK