

MINUTES

PALESTINE VILLAGE BOARD OF TRUSTEES MEETING

December 4, 2025

Palestine Board of Trustees met on December 4, 2025. Trustees answering roll call were Tim McDaniel, Mary Michael, Twilla Davis, and Scott Campbell. Staci Rachoy and Rikki Callaway both being absent.

Staff Members present: Kerry Watson, Danny Cheadle and Rita Carmouche.

Visitors present: Haley Bricker, Sheila Tracy, Lacey Watt and David Washburn.

Meeting called to order by Mayor David Woods at 5:00pm.

The meeting began with all present reciting the Pledge of Allegiance.

Roll call taken by the Village Clerk.

Minutes were taken by Kerry Watson the Village Clerk.

Tim moved to accept the Minutes of the November 6, 2025 board meeting and Mary seconded. Motion carried unanimously.

OLD BUSINESS:

New Business:

1) Discussion and Approval of Amending the Noise Ordinance, 2021-O-05. Mary made a motion to Discuss and Approve the Amendment of the Noise Ordinance and Tim seconded. Mayor David had suggested amending the Ordinance from the current times of 10pm to 7am, Monday thru Thursday, and 11pm to 7am Friday and Saturday, to 9pm-7am all week. The board discussed the changes and the majority of the board decided they would like to keep the hours as they are now. Mary amended her motion to keep the Ordinance "as is" in the Code Book, Tim seconded. Roll Call was done, Mary, Scott, Tim, and Mayor David voting to keep the Ordinance as it is currently. Twilla voting no. Motion carried.

2) Discussion and Approval of New Employee Handbook. Twilla made a motion to Discuss and Approve new employee handbook and Scott seconded. The board decided to wait until all members of the board could be present to go over the new handbook and vote. Mary made a motion to table and Tim seconded. No further discussion had.

DPW REPORT: Luke: Absent

POLICE REPORT: Chief Cheadle: Caleb graduates December 5th. Twilla expressed how difficult the CAD Calls Dispatched list is to understand. Danny says he will talk to dispatch to see if they can make it easier to understand.

PIONEER ROOM/COMMUNITY FACILITY – Rikki Callaway

COMMITTEE REPORTS:

Budget and Finance Committee: Kerry Watson, Chairman. Carol will be here in January to present the completed audit.

Bldg Regulations, Permits, Maintenance Streets, Sidewalks and Alleys: Tim McDaniel, Chairman: Three permits were given in November.

Employee Relations Committee: Mary Michael, Chairman. Employee Relations will be meeting this month to go over some possible changes that need to be made.

FOIA/OMA Officers: Kerry Watson, Chairman. No new FOIA's.

Ordinance/Grant Committee:

Sewer/Lagoon Committee: Twilla Davis, Chairman.

Motion to approve monthly bills: Mary made a motion to approve and Tim seconded. Motion carried unanimously.

Other:

With no further business to discuss, Tim made motion to adjourn, Mary seconded the motion. Meeting ended at 5:22pm.

Don Wool

PRESIDENT

VILLAGE CLERK